



CWRT SPEAKER HONORARIA SURVEY

INTRODUCTION

With the release of the initial data analysis of the honoraria survey results, a couple individuals asked if there were any duplications in responses from the same CWRTs. As a result, it was determined that there were duplications that should have been controlled for.

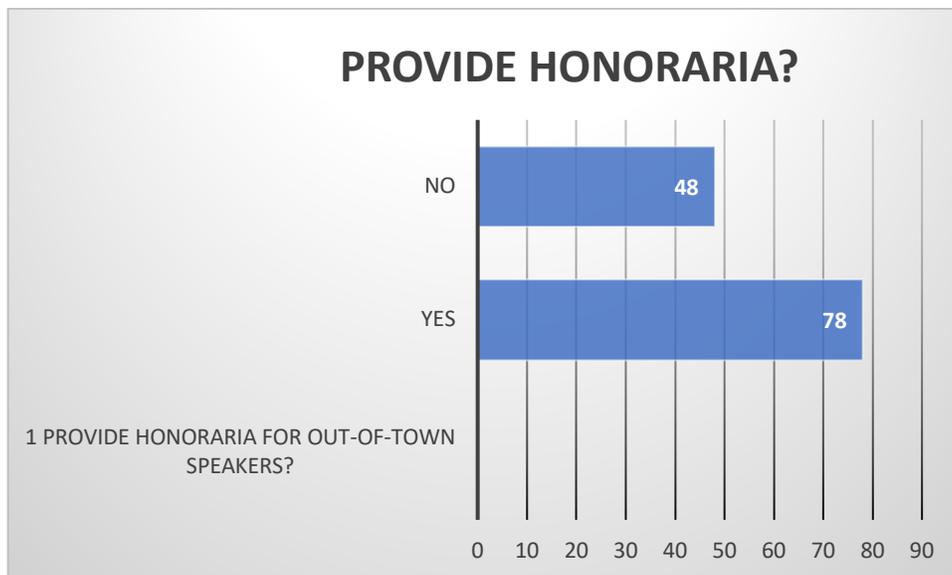
A more careful examination of the response data resulted in the following controls:

1. Those that did not know whether or not their CWRT paid an honorarium were removed completely from further consideration.
2. CWRTs with more than one respondent were treated as follows:
 - a. If the responses were the same for multiple respondents from the same CWRT, the duplicates were removed and only one response was used for the analysis.
 - b. If the responses were different for all questions for the same CWRT, all responses were removed from analysis.
 - c. If the responses were different for only one question, and there were more than two respondents from the same CWRT, the respondent with the differing response plus the duplicate responses were removed, keeping only one response per CWRT.

The above treatment of multiple respondents from the same CWRT made the analysis cleaner and resulted in one voice per CWRT.



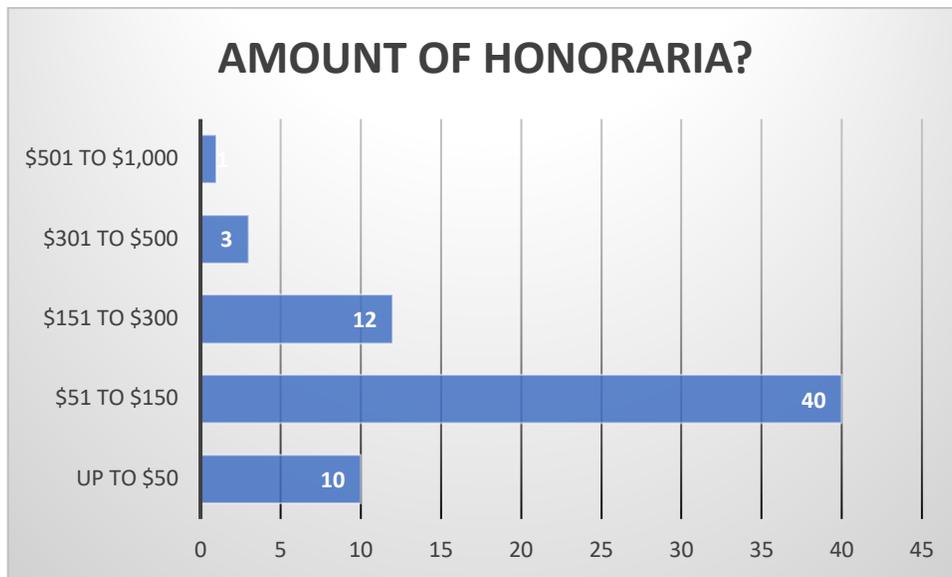
1. DOES YOUR CWRT PROVIDE A MONETARY HONORARIUM TO SPEAKERS?



For the first question, the N = 126. And, thus 61.9% of responding CWRTs provide their out-of-town speakers with a monetary honorarium. Conversely, 38.1% do not engage in that kind of compensation.



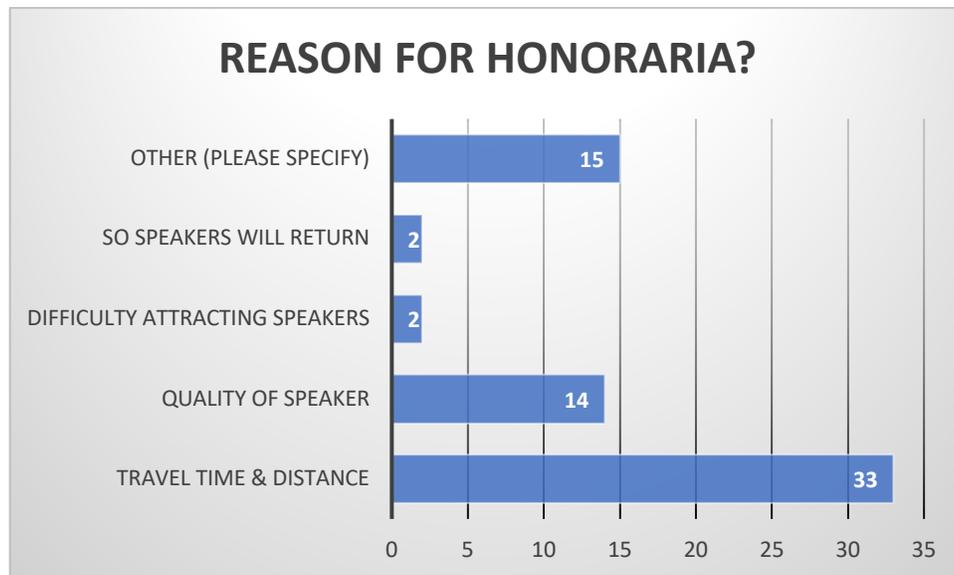
2. GENERALLY SPEAKING, HOW MUCH IS A TYPICAL HONORARIUM?



In the second question, the N = 66 as those that did not know the amount were removed from the analysis. Clearly, the vast majority (60.6%) provide honoraria between \$51 and \$150.



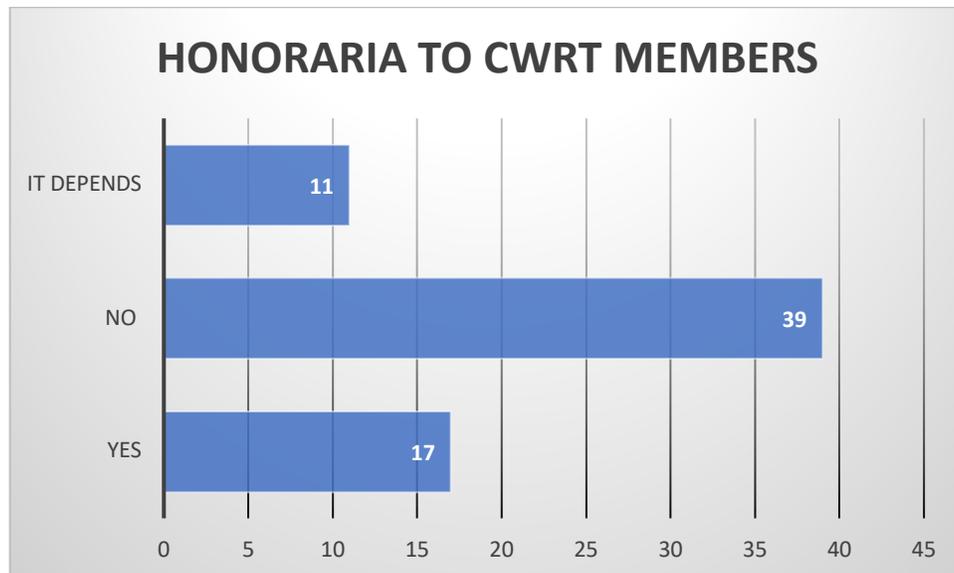
3. WHAT IS THE PRIMARY REASON YOUR CWRT PROVIDES HONORARIA?



For the third question, the N = 66 once again. 50% of the respondent CWRTs that pay honoraria advised that the most pressing reason for doing so is the travel time and distance. Quality of speaker (21.2%) and Other reasons (22.7%) were nearly tied.



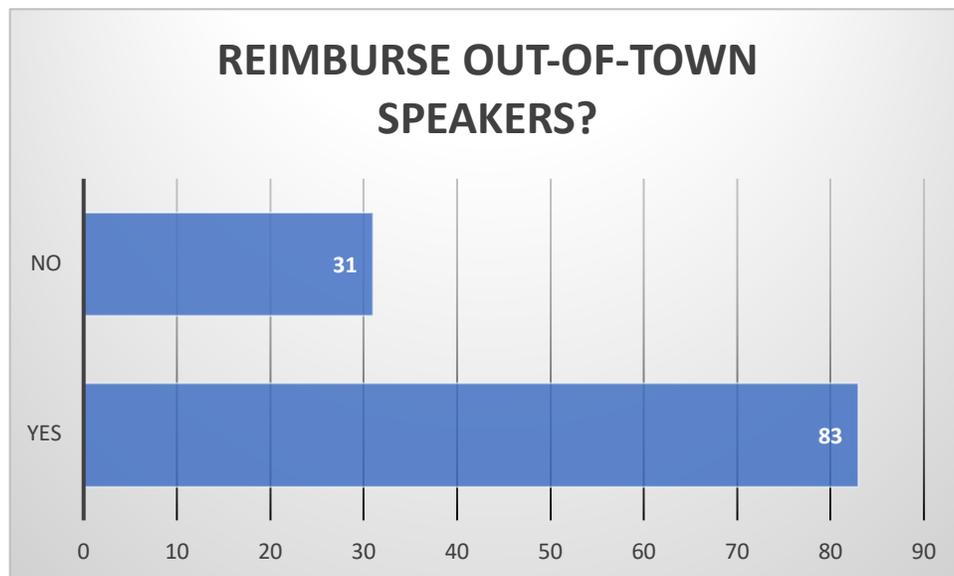
4. DO HONORARIA APPLY TO YOUR CWRT MEMBERS WHO MAKE PRESENTATIONS?



In the fourth question, the N = 67. Of respondent CWRTs that pay honoraria to out-of-town speakers, 58.2% do NOT provide an honorarium to their own members. Of the 16.4% that responded that “It depends”, some advised they will pay an honorarium if it is an “emergency” situation, i.e., the scheduled speaker was unable to attend. One respondent advised that that CWRT does not allow members to make presentations.



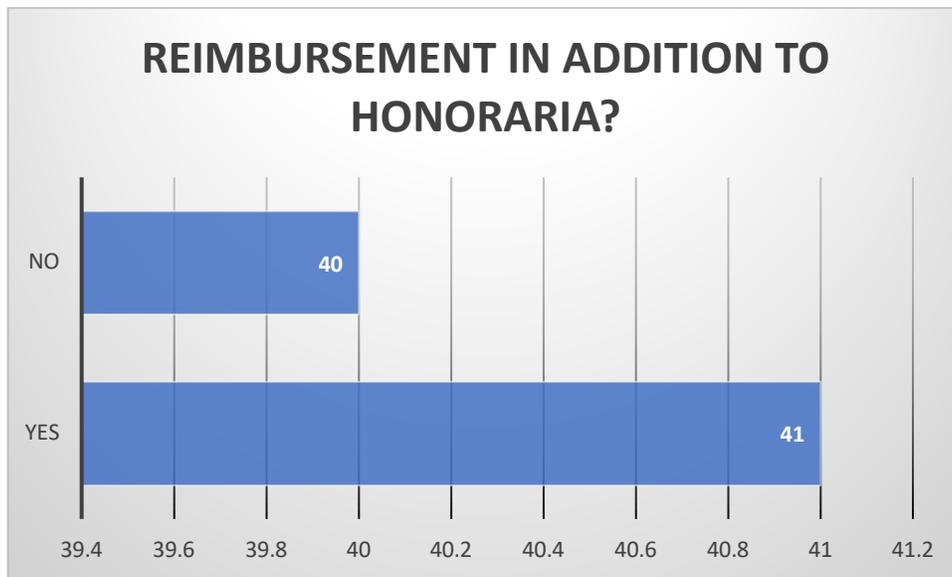
5. DOES YOUR CWRT REIMBURSE OUT-OF-TOWN SPEAKERS FOR OUT-OF-POCKET EXPENSES, e.g., TRANSPORTATION, LODGING, MEALS, ETC.?



For the fifth question, the N = 114. Of the CWRTs that responded, 72.8% reimburse out-of-town speakers for travel expenses while roughly a third do not.



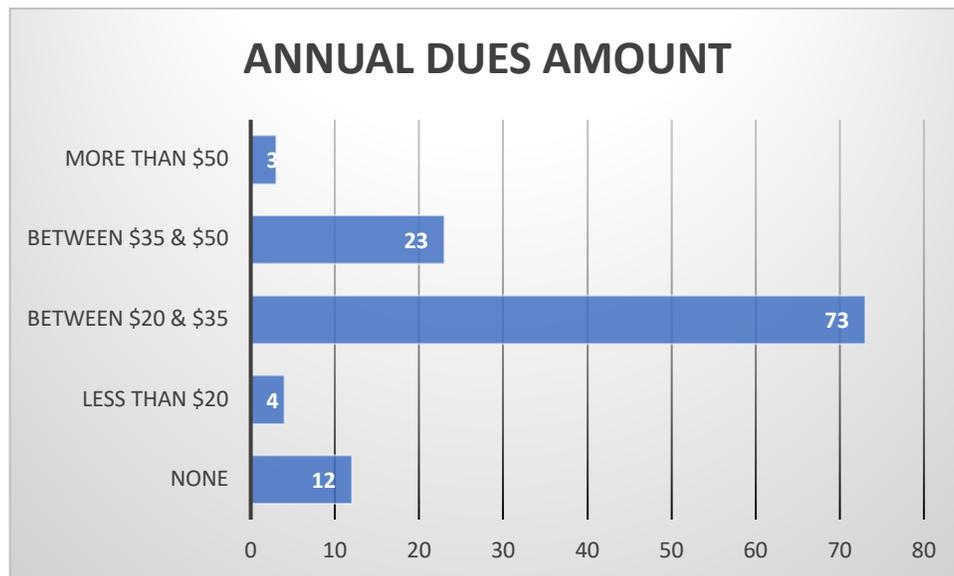
6. ARE REIMBURSEMENT PAYMENTS IN ADDITION TO HONORARIA?



For the sixth question, the N = 81. Of those CWRTs that pay honoraria to their out-of-town speakers, 50.6% do so in addition to travel reimbursements and 49.4% do not.



7. FOR CWRTS, ANNUAL DUES CAN BE AN IMPORTANT SOURCE OF PROGRAM REVENUE. WHAT IS THE ANNUAL DUES STRUCTURE FOR AN INDIVIDUAL MEMBER?



In the 7th and final question, the N = 115. Most respondent CWRTs (63.5%) charge their individual members between \$20 and \$35 per year. Interestingly, 10.4% do not charge dues. That begs the question of how they support their speaker program.